

# **DRAFT POLICY ADJUSTMENT LANGUAGE FOR DEPARTMENT RESTRUCTURING**

## **Section III.K. - Definition of Departments.**

**III.K.1.** Realizing the importance of the curricular disciplines as the key to the academic integrity of UHS, the School Council resolves that seven (7) departments will exist. Each department shall have a chairperson selected by the members of that department. The seven departments shall be organized as follows: 1) Career and Technical Education (CTE); 2) Counseling; 3) English; 4) Mathematics; 5) Modern Languages; 6) Science; and 7) Social Science / Fine Arts / P.E.

**III.K.2.** The number and construction of the departments may be altered only by School Council resolution.

**III.K.3.** STARTING WITH THE 2021-2022 SCHOOL YEAR, A ONE-YEAR TRIAL SHALL BE IMPLEMENTED TO REPLACE THE CAREER AND TECHNICAL EDUCATION (CTE) DEPARTMENT WITH THE MORE BROADLY DEFINED ELECTIVES DEPARTMENT.

**III.K.3.1.** FOR THE PURPOSES OF THIS DEPARTMENT AN ELECTIVE COURSE SHALL BE DEFINED AS ANY COURSE TAKEN FOR UHS CREDIT THAT DOES NOT EARN CREDIT TOWARDS THE GRADUATION REQUIREMENTS FOR THE SUBJECTS OF ENGLISH, SOCIAL STUDIES, MATHEMATICS, SCIENCE, OR MODERN LANGUAGES.

**III.K.3.2.** ANY UHS TEACHER OF RECORD FOR AT LEAST 1 SECTION (.2 FTE) FOR ANY ELECTIVE COURSE MAY OPT INTO THE ELECTIVES DEPARTMENT FOR THE 2021-2022 SCHOOL YEAR.

**III.K.3.3.** NO UHS TEACHER WILL BE FORCED TO BE A MEMBER OF THE ELECTIVES DEPARTMENT AND MAY CONTINUE AS A MEMBER OF THE DEPARTMENT THEY BELONGED TO FOR THE 2020-2021 SCHOOL YEAR.

**III.K.3.4.** FOR THE ONE-YEAR TRAIL IN 2021-2022, THE ELECTIVES DEPARTMENT SHALL SUBSUME THE RIGHTS AND RESPONSIBILITIES LAID FORWARD IN THIS POLICY DOCUMENT FOR THE CTE DEPARTMENT.

**III.K.3.5.** BEFORE APRIL 2022, THE MEMBERS OF THE ELECTIVES DEPARTMENT SHALL VOTE ON WHETHER TO MAKE THE CHANGE FROM THE CTE DEPARTMENT TO ELECTIVES DEPARTMENT PERMANENT OR REVERT TO THE PREVIOUS DEPARTMENT STRUCTURE.

A) EACH ELECTIVE DEPARTMENT MEMBER SHALL HAVE ONE VOTE.

B) THE DECISION WILL BE BASED ON A SIMPLE MAJORITY VOTE.

**III.K.3.6.** THE RESULTS OF THE ELECTIVES DEPARTMENT VOTE WILL BE SHARED WITH INSTRUCTIONAL COUNCIL AND THE UHS SCHOOL COUNCIL. IF ALL THREE GROUPS AGREE BY PASSED MOTION OR RESOLUTION, THE DEPARTMENT RESTRUCTURING WILL BE MADE PERMANENT BEGINNING IN THE 2022-2023 SCHOOL YEAR.

A) ALL PERMANENT CHANGES TO THE UHS POLICY DOCUMENT REFLECTING THIS RESTRUCTURING WILL BE MADE ONLY AFTER THE SCHOOL COUNCIL MOTION OR RESOLUTION HAS PASSED.